ACTION PLAN

For the Implementation of the Strategy for Ensuring the Independence and Integrity of Justice Sector for 2021–2024

Strategic direction I. INDEPENDENCE, INTEGRITY AND ACCOUNTABILITY OF JUSTICE SECTOR STAKEHOLDERS

Objective 1.1. Strengthening the independence of the Judiciary and the Prosecutor's office

Expected result:

1. Strengthened independence of the Judiciary and the Prosecution Service;

2. Institutional capacities of the governing bodies (Superior Council of Magistracy and Superior Council of Prosecutors) strengthened.

Specific	Action		Т							_		ation					8-		Responsible	Cost
objective	retion	ĭ	20 II	D21 III	IV	Ţ	20:	22 III	IV	ĭ	202		IV	ĭ	20 II)24 III	IV	Output indicators	institutions	(thousan d MDL)
1.1.1. Increase the independence of the Justice system	a) Amend the Constitution in the part related to: - initial appointment of judge in office prior to reaching the age limit, by ruling out the 5-year term; - appointment of judges at the Supreme Court of Justice by the President of the Republic of Moldova; - suspend judge's seniority of at minimum of 10 years in order to be appointed as a judge at the Supreme Court of Justice; - safeguard functional immunity through									1								Draft amending the Constitution adopted.	Ministry of Justice, Parliament specialized Committee	

constitutional provisions; - rule out the appointment of court presidents and vice- presidents by the President of the Republic of Moldova;							
b) Amend infraconstitutional legal framework following the adoption of constitutional amendments foreseen in letter a)					1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, Specialized Parliament Committee	
c) Develop the draft law to abrogate art.307 of the Criminal Code					1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, Superior Council of Magistracy, Parliament Legal Committee for appointments and immunities	
d) Establish a mechanism to involve judges in the process of identification selection of candidates as court presidents and vice-presidents					1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, Superior Council of Magistracy, Specialized Parliament Committee	

1.1.2. Strengthen the capabilities of Superior Council of Magistracy	a) Constitutional amendment in the part related to the composition and mandate of the Superior Council of Magistracy						Draft amending the Constitution adopted.	Ministry of Justice, Specialized Parliament Committee	
	b) Amend infra- constitutional legal framework following the adoption of constitutional amendments provided for in letter a)						1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, Superior Council of Magistracy, Parliament Legal Committee for appointments and immunities	
	c) Reducing the term of office of the President of the SCM and introducing the principle of rotation to this position between judges and lay members						Draft amending the regulatory framework developed and adopted	Ministry of Justice, Superior Council of Magistracy, Specialized Parliament Committee	
	d) Establish a mechanism for challenging the decisions of the Superior Council of Magistracy at the Supreme Court of Justice by eliminating double degree of jurisdiction						Draft amending the regulatory framework elaborated and adopted.	Ministry of Justice., Superior Council of Magistracy, Specialized Parliament Committee	
	e) Review the competencies of the Superior Council of Magistracy related to the process of organizing court activties						Draft amending the regulatory framework elaborated and adopted	Ministry of Justice, Superior Council of Magistracy, Specialized Parliament Committee	

1.1.3. Strengthen the c capabilities of the Superior Council of Prosecutors	a) Amend the legal framework in the part related to the activity of the Superior Council of Prosecutors, in the part related to: - the composition of the Superior Council of Prosecutors; - term of office (uniformity with the term of office of the Superior Council of Magistracy); - reducing the term of office of the President of the Superior Council of Prosecutors and introducing the principle of rotation to this position between members of the prosecutor and members who are not appointed from among the prosecutors; - balancing the salary level of prosecutors.						1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, Superior Council of Prosecutors, General Prosecutor's Office, Parliament Legal Committee for appointments and immunities	
	b) Remove the Prosecutor's Inspection from its subordination to the Prosecutor General's Office by granting it the status of specialized autonomous body of the Superior Council of Prosecutors						1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted. 1. Draft amending the	Ministry of Justice, Superior Council of Prosecutors, General Prosecutor's Office, Parliament Legal Committee for appointments and immunities Ministry of	
	c) Clear delineation between the Superior						regulatory framework developed and consulted	Justice, Superior Council of	

	Council of Prosecutors' authority to represent prosecutors and as guardian of their independence and the competences of the Prosecutor General's Office (procedures, administration, statements and implementation of state criminal policies)						with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Prosecutors, Prosecutor General's Office	
	d) Establish a mechanism for challenging the decisions of the Superior Council of Prosecutors at the Supreme Court of Justice by removing double degree of jurisdiction						Draft amending the regulatory framework elaborated and adopted	Ministry of Justice, Superior Council of Prosecutors,, Specialized Parliamentary Committee	
1.1.4. Improve the system for selection and promotion of judges and prosecutors	a) Establish a mechanism for declaring and verifying the assets and integrity of candidates at the stage of enrollment in the National Institute of Justice, appointment to the position of judge and prosecutor and promotion/transfer						1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, Superior Council of Magistracy, Superior Council of Prosecutors, National Institute of Justice, Specialized Parliamentary Committee	
	b) Amend the legal framework in view of establishing a consistent system for assuming the office of judge and prosecutor based on seniority in office						1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, Superior Council of Magistracy, Superior Council of Prosecutors, National Institute of Justice, Specialized Parliamentary Committee	

c) Amend the legal framework in view of strengthening the Boards for selection and performance evaluation of judges								1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Superior Council of Magistracy, Ministry of Justice, Specialized Parliamentary Committee	
d) Amend internal normative acts of the Superior Council of Magistracy in order to improve the procedure and criteria for selection, evaluation and promotion of judges on the basis of merit and in a transparent manner								1. Amended internal regulations of the Superior Council of Magistracy; 2. Selection and evaluation procedures carried out under the new rules and criteria approved.	Superior Council of Magistracy	
e) Develop an interview methodology to be conducted by the Superior Council of Magistracy in the process of evaluating candidates for the position of judge/promotion								1. Methodology for conducting the interview developed and approved; 2.Interviews conducted under the approved new rules.	Superior Council of Magistracy	
f) Evaluate the implementation of new procedures and criteria for selection and evaluation of judges								Monitoring reports drafted and published.	Ministry of Justice	

	g) Amend the legal framework in view of strengthening the Boards for selection and performance evaluation of prosecutors								1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Superior Council of Prosecutors, Ministry of Justice, Specialized Parliamentary Committee	
	h) Amend the internal regulatory documents of the Superior Council of Prosecutors in view of improving procedures and criteria for merit based and transparent selection, evaluation and promotion of prosecutors								Internal rules of the Superior Council of Prosecutors amended; Procedures for selection and evaluation carried out in line with the approved new rules and criteria	Superior Council of Prosecutors	
	i) Evaluate the implementation of new procedures and criteria for selection and evaluation of judges								Monitoring reports drafted and published.	Ministry of Justice	
1.1.5. Strengthen the role of the Constitutional Court	a) Amend the Constitution in the part related to the composition and the term of office of the Constitutional Court judges								1. Draft amending the Constitution developed and consulted with the public; 2. Draft amending the Constitution approved by the Government and endorsed by the Constitutional Court; 3. Draft amending the Constitution adopted.	Ministry of Justice, Constitutional Court, Parliament Specialized Parliamentary Committee	
	b) Develop the draft law on the Constitutional Court in a new version (merging the law on the Constitutional Court and the Code of Constitutional								Draft amending the regulatory framework developed and consulted with the public; Draft amending the regulatory framework approved by the	Ministry of Justice, Constitutional Court, Specialized Parliamentary Committee	

J	Jurisdiction)							Government; 3. Draft amending the regulatory framework adopted.	
Total funding	•	 - N	 				<u> </u>		

Objective 1.2. Strengthen the integrity and responsibility in the Justice sector

Expected Result

- Mechanisms for accountability and integrity of actors in the justice sector fortified;
 Identified, effectively investigated and sanctioned cases of corruption and lack of integrity;
- 3. Results of the investigation of integrity cases/solutions given in published disciplinary cases.

Specific	Action					1	Dead	ine f	or ir	nple	ment	ation							Responsible	Cost (thousan
objective	Action		20)21			202	22			202	23			20	024		Output indicators	institutions	d MDL)
objective		I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV		IIIS CICULIO IIS	u MDL)
1.2.1. Amend the legislation in order to streamline the work of authorities with competences in the field of anti-corruption and integrity	a) Amend the legislation in order to improve and strengthen the mechanism for controlling assets and interests, as well as to streamline the activity of the National Integrity Authority																	1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, National Integrity Authority, Parliamentary Committee notified on the merits	
	b) Limit the powers in investigating high level corruption cases																	1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted.	Ministry of Justice, General Prosecutor's Office, National Anti-corruption Center, Parliamentary Committee notified on the merits	
	c) Analyze and evaluate the efficiency of the institutional integrity assessment mechanism																	1. Study performed; 2. Proposals to amend the regulatory framework initiated, if appropriate.	National Anti- corruption Center; Ministry of Justice	

1.2.2. Ensure an effective verification of statements of assets and interests of judges and prosecutors by the National Integrity Authority	a) Priority verification of assets and interests of judges, prosecutors, members of the Superior Council of Magistracy and of the Superior Council of Prosecutors b) Priority annual verification of statements of assets and interests of judges, including								Number/ rate of judges and prosecutors verified by NIA in relation to the total number; Results of verifications published. The rate of prosecutors verified by NIA in relation to the total number; Results of verifications	National Integrity Authority National Integrity Authority	
	members of the Superior Council of Prosecutors								published.		
1.2.3. Strengthen the capacity of the judiciary and the prosecution service in managing integrity issues and conflicts of interest	a) Increase the efficiency of mechanisms for reporting ex-parte communication of judges and prosecutors								1. Draft amending the regulatory framework developed and adopted; 2. Internal mechanisms developed by the Superior Council of Magistracy and the Superior Council of Prosecutors; 3. Number of cases examined.	Superior Council of Magistracy, Superior Council of Prosecutors	
	b) Draft opinions/ recommendations by the Board of Ethics and professional conduct in specific areas								1. Number of opinions / recommendations on professional ethics and conduct drafted and disseminated.	Superior Council of Magistracy,	
1.2.4. Improving the mechanism of disciplinary liability of judges and prosecutors	a) Amend the legal framework regarding the activity of the Judicial Inspection in the part related to the rights, obligations, safeguards of judges-inspectors, removal from office/revocation of mandate and other aspects aiming at strengthening capacities								Draft amending the regulatory framework elaborated and adopted. Staff that will ensure the activity of the Judicial Inspection designated	Ministry of Justice Superior Council of Magistracy, Parliamentary Committee notified on the merits	
	b) Amend the internal								Amended internal rules.	Superior Council	

rules of the Su						of Magistracy
Council of Ma						
regarding the						
the Judicial In	spection					
c) Amend the	legal				Draft amending the	Ministry of
framework re	garding the				regulatory framework	Justice, Superior
disciplinary li					elaborated and adopted.	Council of
judges in the j	part related					Magistracy,
to ensuring the						Parliamentary
and predictable						Committee
criteria, which	ı fall under					notified on the
disciplinary of	ffences, the					merits
examination p						
expand the op						
for substitute						
attend the Dis	ciplinary					
Board hearing	s, and					
other deficien	t issues					
found followi	ng the					
review of prac						
d) Independer	ıt				1. Evaluation conducted;	Ministry of
evaluation of	the				2. Gaps identified and	Justice
practices of the	ie e				recommendations drafted;	
Prosecutors' Is	nspection				3. Amended regulatory	
and the Discip	olinary and				framework, if appropriate.	
Ethics Board						
Prosecutors for	or					
reviewing fac	ts which					
constitute a di	sciplinary					
offense						

Total funding:

Objective 1.3. Increased transparency and trust in justice

Expected result

- In Improved public perception indicators on trust in the judiciary
 The level of legal culture of the population improved
 Increased level of public access to information

Specific	Action					Ι	Deadl	ine f	or ir	mple	ment	ation	1					Output indicators	Responsible	
objective		T	20 II	021 III	IV	Ţ	202 II	2 III	IV	T	202 II	23	IV	Ţ	20 II	024 III	IV	Output mulcators	institutions	
1.3.1. Develop	a) Improve	1	11	111	IV	1	11	111	11	1	11	111	11	1	11	1111	IV	1. Communication strategy	Courts	

mechanisms/ programs to inform and educate the public regarding access to	communication of justice sector stakeholders by implementing communication strategies and compliance with common communication principles								implemented in each court 2. No of monthly press releases per court		
justice and the competence of authorities in the justice sector	b) Review the opportunity of setting up information centers within courts tasked to give litigants appropriate directions, providing guidance or answers to procedure related questions								1. The activity of the information centers piloted within the Courts of Appeal, during the years 2018-2019 examined / evaluated; 2. No and location of information centers defined in accordance with the needs identified; 3. Information centres established in courts identified according to needs identified; 4. Mechanism to engage law students / volunteers implemented; 5. No of annual centre users per court. 1. Information campaigns,	Superior Council of Magistracy, courts National Council	
	c) Organizing campaigns to inform, educate and raise public awareness, especially among vulnerable groups, regarding the right to legal aid and specific ways to access these services								focusing on target groups.	for State Guaranteed Legal Aid	
	d) publish on the web page of the Superior Council of Prosecutors of all decisions adopted by the bodies under its composition								100% of decisions of the specialized Boards of the Superior Council of Prosecutors of published.	Superior Council of Prosecutors	

	e) Develop a new web page of the General Prosecutor's Office and the web pages of specialized prosecutor's offices									1. The new web page of the GPO developed; 2. Web pages of the specialized prosecutor's offices created; 3. access to information on the organization of prosecutor's offices facilitated.	General Prosecutor's Office, specialized prosecutor's offices	
1.3.2. Implement the mechanism for conducting regular surveys within the justice system	a) Develop a single country wide methodology for conducting scheduled surveys in the justice sector									Methodology drafted and approved.	Ministry of Justice, Superior Council of Magistracy, Superior Council of Prosecutors, General Prosecutor's Office; professional organizations of justice related professions	
	b) Conducting scheduled surveys (once every 3 years) among judiciary and prosecutors, representatives of legal professions related to justice and among litigants									1 Surveys carried out, with support from partners; 2. The results of surveys summarized and published.	Ministry of Justice, Superior Council of Magistracy, Superior Council of Prosecutors, Prosecutor's General Office, Professional organization of justice related professions	
	c) Analysis of survey results with the identification of remedies for the deficiencies found									Analysis performed/ recommendations made and implemented.	Ministry of Justice, Superior Council of Magistracy, Superior Council of Prosecutors, Bar Association, National Union of Bailiffs	

Objective 1.4. Strengthen capacities of justice related professions

Expected result

- Strengthened mechanisms for organizing justice related professions;
 Established mechanisms to ensure the independence of the representatives of justice related professions;
- Improved system of taxation and social safeguards;
 Revised/regulated tariffs for delivered services.

1.4.1. Strengthen the mechanisms of independence, organization of justice related professions to	a) Establish sanctions for meddling/interference in the work of lawyers									1. Draft amending the regulatory framework developed and approved by the Government; 2. Draft amending the regulatory framework developed and adopted.	Ministry of Justice, Bar Association, Specialized Parliamentary Committee	
and improve the quality of services provided	b) Ensure publication in the State Register on legal acts of normative acts issued by professional organizations of justice related professions									1. Established mechanism for professional organizations of justice related professions to submit to the State Register on legal acts of normative acts issued; 2. Published normative acts	Ministry of Justice, Professional organizations of justice related professions	
	c) Develop quality standards for state guaranteed legal aid services									Standards developed, approved and applied	National Council for State Guaranteed Legal Aid	
	d) Institutionalize and implement a mechanism for external monitoring of the quality of state legal aid									 Institutionalized and applied mechanism; Rate of inadequate legal aid of the number of cases monitored. 	National Council for State Guaranteed Legal Aid	
	e) Develop a methodical paper for merging bailiff work practices (guidelines, commentary to the enforcement Code, etc.)									1. Comments on the enforcement code developed and published; 2. Guidelines/ methods for each procedure (based on the list) drafted and approved.	National Union of Bailiffs	

	f) Develop quality						1. Standards developed and approved;	Notary Chamber	
	standards for notary provided services						2. Developed and functional mechanism for monitoring the observance of standards.		
	g) Develop single quality standards for services provided by mediators						Standards developed and approved; Developed and functional mechanism for monitoring the observance of standards.	Mediation Council	
	h) Capitalize on the potential of judicial experts from individual and associate offices, by establishing practices ordering forensic expertise conducted by judicial experts, particularly at parties' request						1. Information disseminated among judges on ordering expertise by judicial experts from individual and associate offices and by parties; 2. Rate of examinations by individual forensic expert offices compared to the total number of expert verifications made.	Ministry of Justice, Superior Council of Magistracy	
	i) Conduct an analysis on developing a concept for merged methodologies for forensic/judicial expertise, when appropriate, amend the legal framework						Analysis conducted and recommendations drafted.	Ministry of Justice, Ministry of Interior, National Anti-corruption Center	
	j) Regulate the procedure for record keeping, preparation, storage and hand over of bailiff archives						1. Regulation drafted and approved.	Ministry of Justice, National Union of Bailiffs	
1.4.2. Strengthen the mechanisms for access to profession and accountability of representatives of justice related	a) Amend the Law no 1260/2002 on the legal profession in order to: - set clear and transparent criteria for access to legal profession; - strengthen the mechanism for disciplinary liability						1. Working Group established; 2. Proposals to amend the regulatory framework, developed and approved by the WG; 3. Draft amending the regulatory framework approved by the Government;	Ministry of Justice, Bar Association, Specialized Parliamentary Committee	

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professions									4. Draft amending the regulatory framework		
									adopted by the Parliament.		
	1.) A 1 (1 . T NT .								1. Proposals to amend the	Ministry of	
	b) Amend the Law No 113 /2010 on Bailiffs, in								regulatory framework,	Justice, National	
	order to increase bailiff								developed and approved by	Union of Bailiffs,	
	accountability, and								the WG;	Specialized	
	strengthen the control								2. Draft amending the	Parliamentary	
	procedure								regulatory framework	Committee	
									approved by the Government;		
									3. Draft amending the		
									regulatory framework		
									adopted by the Parliament		
	c) Development and								1. Selection, contracting,	National Council	
	consolidation of the para-								revised mechanism;	for State	
	legal network by								2. No of initial and	Guaranteed	
	reviewing the mechanism								continuous trainings	Legal Aid,	
	of:								organized number of	Ministry of	
	- selection, contracting and remuneration;								participants; 3. Network of paralegals	Finance, Ministry of	
	- initial and continuous								expanded annually by 10	Justice.	
	training;								units.	Local Public	
	- accountability.									Authorities	
1.4.3. Improve	a) Amend the legal								1. Working Group	Ministry of	
tax system	framework in order to								established;	Justice,	
/social	improve the mechanism								2. Proposals to amend the	Professional	
safeguards	for social and medical								regulatory framework,	organizations of	
	insurance of								developed and approved by the WG;	justice related professions,	
	representatives of justice								3. Draft amending the	Parliamentary	
	related professions								regulatory framework	Committee	
									approved by the	notified on the	
									Government;	merits	
									4. Draft amending the		
									regulatory framework		
						\perp			adopted by the Parliament.	N	
	b) Amend the legal								1. Analysis conducted,	Ministry of Justice,	
	framework in order to								proposals developed; 2. Developed and adopted	Professional	
	establish a fair tax								draft law.	organizations of	
	regime for									justice related	
	representatives of justice									professions,	
	related professions									Parliamentary	

									Committee	
									notified on the	
1.4.4. Establish clear rules for setting tariffs for rendered legal services	a) Draft regulatory framework on payments for notary services							1.Working Group established; 2.Proposals to amend the regulatory framework, developed and approved by the WG; 3.Draft amending the regulatory framework approved by the Government; 4.Draft amending the regulatory framework adopted by the Parliament.	merits Ministry of Justice, Notary Chamber	
	b) Analysis and review, when appropriate, the mechanism for setting tariffs for services provided by authorized interpreters and translators							 Analysis conducted, deficiencies identified, proposals developed; Amended legal framework, when appropriate. 	Ministry of Justice, Union of authorized translators	
	c) Incremental increase of the conventional unit based on which lawyers are paid for qualified legal aid services							Conventional unit increase to 50 MDL by the year 2021	Ministry of Justice, National Council for State Guaranteed Legal Aid, Ministry of Finance	
Total funding	d) Develop and improve the mechanism for recovering state legal aid expenses							1. Established mechanism to recover expenses associated with state guaranteed legal aid; 2. NCSGLA regional offices connected to databases in order to verify the information on applicant's ability to pay for state guaranteed legal aid	Ministry of Justice, National Council for State Guaranteed Legal Aid, Ministry of Finance	

Strategic direction II. ACCESS TO JUSTICE AND QUALITY OF JUSTICE DELIVERY

Objective 2.1. Improve access to justice and to the system of human right protection in the justice sector

Expected result:

- 1. Improved mechanisms facilitating access to justice;
- 2. efficient and simplified procedures established;3. Court judgments effectively enforced

Specific]	Dead	line f	or i	mple	menta	ation							Responsible	Cost (thousan
objective	Action		20	021			202	22			202	23			20	024		Output indicators	institutions	d MDL)
J. J		I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III	IV			, ,
2.1.1. Facilitate access to justice for vulnerable and under-represented groups	a) Adjust criminal and procedural law to the provisions of the Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence (Istanbul Convention)																	1. Working Group established; 2. Proposals to amend the regulatory framework, developed and approved by the WG; 3. Draft amending the regulatory framework approved by the Government; 4. Draft amending the regulatory framework adopted	Ministry of Justice, Ministry of Health, Labor and Social Protection, Ministry of Interior, General Prosecutor's Office, NGOs	
	b) Amend legislation to ensure the rights of victims of sexual offenses c) Implement the mechanism for electronic																	1. Proposals to amend the regulatory framework, developed and approved by the WG; 2. Draft amending the regulatory framework approved by the Government; 3. Draft amending the regulatory framework adopted 1. Equipment purchased and operational;	Ministry of Justice, Ministry of Health, Labor and Social Protection, Ministry of Interior, General Prosecutor's Office, NGO Ministry of Justice,	

monitoring of persons committing domestic violence at the stage of enforcing victim's protection measures							2. No of persons under electronic monitoring vs. no of restraining orders issued.	Ministry of Interior	
d) Establishing a partnership between relevant stakeholders, including civil society organizations, in order to provide free legal aid to vulnerable groups							1. Cooperation mechanism established; 2. Number of entities providing free legal aid to vulnerable groups; 3. Categories and no of beneficiaries of legal assistance/counseling.	Ministry of Justice, Ministry of Health, Labor and Social Protection, Ministry of Interior, NGOs	
e) Extending the specialization of lawyers providing state-guaranteed legal aid to categories of vulnerable groups (victims of domestic violence, victims of trafficking in human beings, victims of torture and inhuman treatment, juveniles, etc.), including an ongoing updating of the existing list of specialized lawyers							1. Number of specialized lawyers annually / updated list; 2. Beneficiaries of state guaranteed legal aid, by category.	National Council for State Guaranteed Legal Aid	
f) Examine the possibility of free of charge extrajudicial and judicial expertise at the request of victims of domestic violence							1. Analysis conducted, types of expertise identified; 2. Amended legal framework, when appropriate; 3. Number of free expertise carried out compared to the number of requests filed by victims of domestic violence.	Ministry of Justice, Ministry of Health, Labor and Social Protection Ministry of Interior, Forensic Medicine Centre	
g) Evaluate the mechanism for financial compensation granted by the state to the victims of							 Evaluated mechanism and solutions to ensure the identified functionality; Dissemination of 	Ministry of Justice, Ministry of Health, Labor and	

	crimes by identifying proposals for its improvement					information by professionals on victims' right to financial compensation;	Social Protection, Ministry of Finance, NGOs,	
	mprovement					3. Draft amendment of the normative acts, adopted, as appropriate; 4. No. of requests solved in vs. those filed.	Superior Council of Magistracy, General Prosecutor's Office	
2.1.2. Ensure stability and clarity of criminal law	a) Develop a concept for amending the criminal law, in order to establish a single long-term policy, through which: - deficiencies of institutions found in the Criminal code will be assessed and remedies will be identified; - based on disaggregated statistics, criminal phenomena will be assessed in relation to the gravity of the indictable offence and the awarded punishment; - identify, also in terms of case law, provisions that generate inconsistent interpretations.					1. Cross-institutional working group established; 2. Draft concept developed and consulted with all authorities/ institutions in the field, other interested stakeholders; 3. Concept approved.	Ministry of Justice, Prosecutor General's Office, Superior Council of Prosecutors, Superior Council of Magistracy, Supreme Court of Justice, National Anti-corruption Centre	
	b) Amend the Criminal Code based on recommendations set forth in the Concept					1. Draft amending the regulatory framework developed and approved by the Government; 2. Draft amending the regulatory framework adopted by the Parliament	Ministry of Justice, Prosecutor General's Office, Superior Council of Prosecutors, Superior Council of Magistracy, Supreme Court of Justice, National Anti-corruption Centre	

	c) Establish criteria to analyze information regarding the use of pretrial detention measures and scheduled analysis of information on the enforcement of such measures in order to ensure effective compliance with the right to liberty.						Established criteria for annual analysis; Statistical data on enforcement of pre-trial detention measures published; Recommendations drafted and implemented;	Prosecutor General's Office, Ministry of Justice	
	d) establish a mechanism to recover legal expenses/fees associated with criminal proceedings						1. Working group established; 2. Proposals from sectoral authorities consulted and agreed with the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, Prosecutor General's Office, Supreme Court of Justice. Specialized Parliamentary Committee	
2.1.3. Simplify and streamline court procedures	a) Review criminal proceedings laws in order to simplify/increase efficiency of criminal case review at the stage of pre-trial and in court proceedings and review procedural mechanisms which would ensure a proper balance between prosecution and defense, considering the principle of "Equality of Arms"						1. Established working group; 2. Proposals of sectoral authorities consulted and agreed with the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, Prosecutor General's Office, Supreme Court of Justice, courts, Ministry of Interior, National Anticorruption Centre, Specialized Parliamentary Committee	
	b) Analyze misdemeanor legislation and case law in terms of:- manner and efficiency of implementing						 Established working group Proposals agreed by the WG; Draft amending the 	Ministry of Justice, Ministry of Interior Prosecutor General's Office,	

simplified procedu with the possibility other misdemeano classes; - established proce safeguards, compli with the case law of Constitutional Cou of the European Co Human Rights; - component signs misdemeanors (rul circumstances who difficult to determine/classify nature of action, co or misdemeanor)	dural ant f the t and urt of of c out re it is			regulatory framework developed and approved by the Government; 4.Draft amending the regulatory framework adopted by the Parliament.	Supreme Court of Justice, courts, Specialized Parliamentary Committee	
c) Extending the categories of cases via video conferen application				1. Established working group; 2. Proposals agreed by the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, courts, Superior Council of Magistracy' Specialized Parliamentary Committee	
d) Amend the Administrative Co order to exclude the deficiencies attest the implementation	e d at			1. Established working group 2. Deficiencies identified and reviewed by the WG; 3. Proposals made and agreed in the WG; 4. Draft amending the regulatory framework approved by the Government; 5. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, Supreme Court of Justice, courts, Specialized Parliamentary Committee	

2.1.4. Streamline the mechanisms to enforce court decisions	a) Review of the legal framework through which tax authorities are granted the competence to: - issue mandatory decisions for bailiffs; - assess the lawfulness of documents issued by bailiffs; - order appropriation of collected receivables.							1. Established working group; 2. Proposals agreed by the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, Ministry of Finance, National Union of Bailiffs, Parliamentary Committee notified on the merits	
	b) Review procedures for enforcing court judgments, in order to simplify/increase efficiency and adapted to the matter specified in the writ of enforced execution							1. Established working group; 2. Proposals agreed by the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, National Union of Bailiffs, Specialized Parliamentary Committee	
	c) Streamline mechanisms to trace debtors' assets and/or to use legally binding actions in view of fulfilling obligations set forth in enforcement documents							1. Established working group; 2. Proposals agreed by the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, National Union of Bailiffs, Specialized Parliamentary Committee	
	d) Streamline the procedure for selling goods seized by bailiffs							1. Established working group 2. Proposals agreed by the WG; 3. Draft amending the regulatory framework developed and approved by the Government;	Ministry of Justice, National Union of Bailiffs, Specialized Parliamentary Committee	

	<u> </u>		I						l		4. Draft amending the		
											regulatory framework		
											adopted by the Parliament.		
											1. Draft amending the	Ministry of	
	e) Amend the legal										regulatory framework	Justice, National	
	framework in order to										developed and consulted	Union of Bailiffs,	
	establish a grace period												
	for the debtor for a										with the public;	Specialized	
	voluntary execution of										2. Draft amending the	Parliamentary	
	the court decision prior										regulatory framework	Committee	
	to the initiation of										approved by the		
	enforcement										Government;		
											3. Draft amending the		
											regulatory framework		
											adopted by the Parliament.		
2.1.5. Improve	a) Establish and										1. Established working	Ministry of	
mechanisms	implement a progressive										group;	Justice	
for enforcing	system of enforcement of										2. Proposals agreed by the		
criminal	criminal sentences										WG;		
penalties	criminal sentences										3. Draft amending the		
											regulatory framework		
											developed and approved by		
											the Government;		
											4. Draft amending the		
											regulatory framework		
											adopted by the Parliament;		
											5. Template of the individual		
											Program of serving a		
											sentence approved;		
											6. Differentiated regimes for		
											serving a prison sentence		
											established / approved.		
											1. Number of new programs	Ministry of	
	b) Develop probation										developed and implemented;	Justice	
	programs in penitentiary										2. Rate of participation in		
	institutions aimed at										probation programs;		
	changing the conduct and										3. Recidivism rate among		
	prevent										detainees which were		
	relapses/recidivism										enrolled in probation		
	among detainees										programs.		
											programs.		

	socialization						detainees /number of available/created jobs; 2. No / Rate of detainees engaged in production, skill developing and vocational activities.	of Economy and Infrastructure, Ministry of Health, Labor and Social Protection	
	d) Establish centers for legal counseling for juveniles in conflict with the law						1. Feasibility study on the establishment of centers, with an assessment of alternative solutions/options; 2. Concept on organization and operation approved; 3. Center established and equipped.	Ministry of Justice, General Prosecutor's Office, Ministry of Internal Affairs	
regulatory framework stability and involve stakeholders in the justice sector in evaluating and formulating proposals for amendments it	a) MoJ undertaking the cole of sole promoter / exponent of draft unendments to the codified legislation (Civil Code, Criminal Code, Misdemeanor Code, Administrative Code, Civil Procedure Code, Criminal Procedure Code, Cri						1. Mechanisms for ensuring stability of the regulatory framework in the concerned field implemented; 2. Proposals received and summarized; 3. Consolidated projects to amend codified legislation, drafted, publically consulted and promoted.	Ministry of Justice,	

Objective 2.2. Improve the quality of court documents and unify judicial practice

Expected result
1. Increased quality and coherence of court documents

C • 6*]	Deadl	line f	or iı	nple	ment	ation	1						D 31	Cost
Specific objective	Action		_	021			202				202				20			Output indicators	Responsible institutions	(thousan
2.2.1. Establish mechanisms to increase qualities and coherence of court documents	a) Amend civil and criminal procedural law in order to establish criteria for quality and coherence of court judgments	I	П	Ш	IV	I	П	ш	IV	I	П	III	IV	I	Ш	Ш	IV	Draft amending the regulatory framework adopted	Specialized Parliamentary Committee	
	b) Analysis of the legal framework and of courts' case law in order to identify limited binding terms established for handling certain categories of cases, which don't allow for their effective court review and lead to breaches, when appropriate, review these terms																	1. Established working group; 2. Proposals agreed by the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, Superior Council of Magistracy, Specialized Parliamentary Committee	
	c) Development by the Superior Council of Magistracy of criteria for quality and coherence of court judgments, which shall be taken into consideration during the evaluation of judges' performance																	Criteria for quality and coherence of court judgments, adopted and implemented; Criteria for quality and coherence of court judgments used in the evaluation of judges	Superior Council of Magistracy	
	d) Unify the structure of court documents by developing templates																	Templates of court documents drafted and approved.	Supreme Court of Justice, other courts	
	e) Insert/upload standard templates of court																	Templates of court documents inserted into the	Superior Council of Magistracy,	

	1				1				ICMC	3.41. 1. 6	
	documents in the								ICMS.	Ministry of	
	Integrated Case									Justice	
2.2.2. Improve and develop mechanisms for ensuring a consistent judicial practice	a) Review the opportunity of reducing the number of Supreme Court Judges and amend the structure, if appropriate, amend the legislation								1. Draft amending the regulatory framework developed and approved by the Government; 2. Draft amending the regulatory framework adopted by the Parliament	Ministry of Justice, Supreme Court of Justice, Parliamentary Committee notified on the merits	
	b) Review grounds for appeal to ensure review on points of law exclusively								1. Draft amending the regulatory framework developed and consulted with the public; 2. Draft developed and approved by the Government; 3. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, Supreme Court of Justice	
	c) Revizuirea instrumentelor Curții Supreme de Justiție de asigurare a unei jurisprudențe coerente / unitare								1. Proiect de modificare a cadrului normativ elaborat și consulta public; 2. Proiect elaborat și aprobat de Guvern; 3. Proiect de modificare a cadrului normativ adoptat de Parlament.	Ministerul Justiției, Curtea Supremă de Justiție, Comisia parlamentară sesizată în fond	
	d) Development by the Supreme Court of Justice, as the final control forum, of factsheets regarding its jurisprudence in various fields and their systematic update to reflect developments in case law in line with the practices of the European Court of Human Rights								Defined mechanism to draft fact sheets; Number of drafted fact sheets, published annually.	Supreme Court of Justice	
	e) Set up in the judiciary								1. Mechanism for analyzing	Courts,	

	and the prosecutor's office mechanisms for analyzing new case law trends/practices, in order to address matter that can be subject to multiple interpretations f) Analyze the case law on appeal in the interest of the law, , by								the jurisprudence / practices established; 2. Bi-annual meetings of judges /court prosecutors courts / prosecutor's offices of different levels, carried out. Analysis conducted, initiated proposals to amend the regulatory framework, when	Superior Council of Magistracy, Superior Supreme Court of Justice,, General Prosecutor's Office Ministry of Justice, Supreme Court of	
	identifying efficiency measures g) Develop guidelines on			+			4		appropriate. 1. No of guidelines per	Justice Supreme Court of	
	the individualization of sanctions by categories of offenses and misdemeanors								category of offence and misdemeanor drafted annually.	Justice	
Expected result: Professional traini	ing system developed										
Professional traini 2.3.1. Strengthen and develop the system of professional training of judges and prosecutors	a) Amend the regulatory framework in view of increasing the efficiency of the initial training of the National Institute of Justice trainees								1. Established working group; 2. Proposals agreed by the WG; 3. Draft amending the regulatory framework developed and approved by the Government; 4.Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, National Institute of Justice, Specialized Parliamentary Committee	
	b) Ensure the NIJ of joint groups for judges, prosecutors, and other professionals, in order to standardize practices		П						1. No of the joint trainings carried out / no of beneficiaries.	National Institute of Justice,	
2.3.2. Training and development of	a) Supplement the regulatory framework to introduce mandatory								Draft amending the regulatory framework elaborated and approved by	Ministry of Justice, Superior	

non-judicial skills for judges, prosecutors and auxiliary staff	management and leadership training for candidates to management positions in courts and prosecution offices b) Training of judges and court staff in the use of the judicial information system						the Government 2. Draft amending the regulatory framework adopted by the Parliament 1. No of trainings carried out; 2. No of trained persons.	Council of Magistracy, Superior Council of Prosecutors. National Institute of justice. National Institute of Justice, Ministry of Justice, Superior Council	
	c) Conducting training courses in the field of using the e-Case information system and use of videoconferencing system for professional external users						1. No of trainings carried out; 2. No of trained persons.	of Magistracy Ministry of Justice	
	d) Train the Prosecution staff on the use of E- case: criminal investigation IT System and the analytical software used to increase the efficiency of complex criminal cases						 No of trainings carried out; No of trained persons. 	National Institute of Justice, Superior Council of Prosecutors, Prosecutor General's Office	
	e) Develop communication and management skills for managing conflicts with litigants by court staff and prosecution offices' staff, as well as by the representatives of legal professions						1. Training courses organized within each court / prosecutor's office; 2. No of judges, prosecutors, administrative staff trained; 3. Training courses organized by each self-governing body of legal related professions; 4. No. of lawyers, bailiffs, judicial experts, interpreters, authorized administrators trained.	Superior Council of Magistracy, Superior Council of Prosecutors, National Institute of Justice, Professional organizations	

	f) Develop skills of judges, prosecutors, particularly of those who run for managing and administrative offices, and of auxiliary staff in the field of change management, management of courts and prosecution offices						1. Training courses in the field of management, change management organized; 2. 30 % of judges/ prosecutors /auxiliary staff trained.	National Institute of Justice Superior Council of Magistracy, Superior Council of Prosecutors, Ministry of Justice	
2.3.3. Increase the capacity of the National Institute of Justice	a) Amend the legal framework in relation to the trainers of the NIJ, in view of incentivizing judges and prosecutors engaged in the initial and continuous training						1. Draft amending the regulatory framework elaborated and approved by the Government; 2. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, National Institute of Justice, Specialized Parliamentary Committee	

Total funding

Objective 2.4. Strengthen methods for alternative dispute settlement

Expected resultIncreased number of settled disputes by means of alternative methods

Specific objective	Action]	Dead	lline 1	for i	mple	emen	tatio	n				Output indicators	Responsible	Cost (thousan
objective		I	20 II	021 III	IV	I	20 II)22 III	IV	I	2 II	023 III	IV	I	 2024 III	IV		institutions	d MDL)
2.4.1. Strengthen the institution of mediation	a) Review the opportunity to adhere to the UN Convention on International Settlement Agreements Resulting from Mediation																Feasibility study, describing all options, carried out; Draft ratification developed and adopted, if appropriate.	Ministry of Justice, Mediation Council	
	b) Strengthen mediation in cases involving children in conflict with the law																1. Analysis of judicial practice performed; 2. Cooperation mechanism between prosecutor's offices and mediators in cases involving minors, developed; 3. Outreach activities	Mediation Council, Prosecutor General's Office, Ministry of Justice	

	c) Improve mechanisms for executing transactions through which parties agree on amicable dispute settlement						(trainings, discussions, dissemination of good practices), carried out. 1. Analysis of practice to execute reconciliation agreement carried out, recommendations made; 2. Changed mechanisms based on recommendations; 3. Rate of reconciliation agreements made vs. average time.	Mediation Council, Ministry of Justice	
	d) Assess the mechanism of mediation functioning in criminal matters and of compensation of mediation services from the state budget						1. Analysis of mediation implementation practices in criminal matters carried, recommendations made; 2. Revised mechanism based on findings / recommendations.	Mediation Council, Ministry of Justice, Prosecutor General's Office	
	e) Amend the legislation in order to abolish mandatory judicial mediation						1. Draft amending the regulatory framework elaborated and approved by the Government; 2. Draft amending the regulatory framework adopted by the Parliament.	Ministry of Justice, Specialized Parliamentary Committee	
	f) Review the opportunity to establish a binding obligation to examine certain categories of cases through mediation prior to filing cases in court						1. Analysis / feasibility study, formulate options; 2. Draft amending the regulatory framework elaborated and promoted, if appropriate.	Mediation Council, Supreme Court of Justice	
2.4.2. Improve regulatory framework for arbitration	a) Assess the regulatory framework for arbitration in order to identify deficiencies which generate inconsistent practices						Working group established; Analysis conducted, deficiencies identified and recommendations made.	Ministry of Justice, Chamber of Commerce & Industry, Supreme Court of Justice	
	b) Amend the regulatory framework in the field of						Draft amending the regulatory framework developed and consulted	Ministry of Justice, Chamber of Commerce &	

	arbitration						with the public; 2. Draft approved by the Government; 3. Draft amending the regulatory framework adopted.	Industry, Supreme Court of Justice Specilalized Parliamentary Committee	
2.4.3. Promote the benefits of mechanisms for alternative dispute resolution in the business,	a) Conducting information campaigns and disseminating information on alternative dispute resolution mechanisms						Information campaigns carried out annually.	Mediation Council, Chamber of Commerce & Industry, Ministry of Justice	
legal community, in the academic environment and judiciary	b) Organize international conferences, round tables with representatives of public authorities, justice sector, the business community, academia in the field of mediation and arbitration						1. No of events held annually; 2. No of participants.	Council, Chamber of Commerce & Industry, Ministry of Justice	
Total funding									

Strategic direction III. EFFICIENT AND MODERN ADMINISTRATION OF THE JUSTICE SECTOR

Objective 3.1. Continue the process of optimizing the judicial system and the prosecution service

Expected result

- Streamlined court system and prosecution service;
 Uniform/consistent management system developed in courts and prosecution bodies;
- 3. Improved efficiency of court system and prosecution service

Specific	Action					Ι	Dead	line f	or ii	nple	menta	ation	1						Ondered in diseases	Responsible	Cost (thousan
objective			2	021			202	22			202	23			2	2024			Output indicators	institutions	d MDL)
J. J		I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	II	I	IV			, , , , ,
3.1.1. Continue the process of court system re-organization	a) Analyze the judicial map in order to identify needs to review jurisdictions between the existing courts in terms of their compliance with																		Analysis conducted and recommendations made; Draft amendment developed and approved.	Ministry of Justice, Superior Council of Magistracy	

	the system needs but also litigants' needs, when appropriate, amend the Law no 76/2016 b) Implement a plan for construction/renovation of re-organized courts in line with the Law No 76/2016 on the reorganization of courts						1. Standard project documentation developed and approved; 2. Land for the construction of courts identified and assigned under the management of the Ministry of Justice; 3. The construction / renovation plan of the court buildings implemented in accordance with the approved schedule.	Ministry of Justice	
3.1.2. Re- organize the prosecution system	a) Conduct a study on the deployment of prosecution offices in order to strengthen the prosecution institutional capacities and ensure efficient use of available resources, as well as to analyze the opportunity to optimize the subdivisions of criminal investigation officers within the Police Inspectorates, in line with the deployment map for prosecutor's offices and courts						1. Survey conducted and public consultation done; 2. Options for optimization identified and substantiated (strengths & weaknesses).	Prosecutor General's Office, Superior Council of Prosecutors, Ministry of Interior Ministry of Justice	
	b) Adopt a regulatory framework on the optimization of the prosecution service map						1. Draft law on reorganization of the prosecution's office map, developed and adopted; 2. Draft Action Plan on the deployment / construction / renovation of prosecutor's offices developed and	Ministry of Justice Prosecutor General's Office, Superior Council of Prosecutors	

								approved.		
rer	Re-deploy, build or enovate prosecution ffices and optimize the umber of staff							1. Degree of implementation of the Action Plan for deployment/ construction/ renovation of prosecutor's offices; 2. Number of staff optimized.	Prosecutor General's Office Superior Council of Prosecutors,	

Objective 3.2. Strengthening the administrative and management capacities of the courts and prosecutor's office

Expected result

1. Uniform and efficient management system developed in courts and prosecutor's offices

3.2.1. Strengthening the capacities of the Ministry of Justice as a promoter of policies in the justice sector	a) Strengthening the capacities for analysis, elaboration, monitoring and evaluation of public policies in the justice sector					1. Subdivisions of the Ministry of Justice filled with personnel according to the needs identified (circa 10 staff members) 2. Mechanisms for effective cooperation with the authorities in the justice sector in the process of developing and promoting policies - developed sector.	Ministry of Justice, Ministry of Finance	
	b) Increasing the capacities of the Ministry of Justice to monitor and liaise with representatives of justice related legal professions to					1. Specialized institutional subdivision supplemented with 5 staff members; 2. Mechanisms of efficient cooperation with professional bodies of justice related legal professions - developed.	Ministry of Justice, Ministry of Finance	
	c) Strengthen the capacities for court system administration					1. The organizational chart of the Court Administration Agency revised according to the areas of competence; 2. Added personnel according to needs (circa 6).	Ministry of Justice, Ministry of Finance	

										T	
3.2.2. Increase	a) Periodic analysis of								Mechanism for filling in	Council of	
staffing levels	the actual workload of								vacancies - implemented.	Magistracy,	
in courts	judges in order to ensure										
	a comparable burden and										
	elaboration of measures										
	to remedy the deficit										
	created by the										
	temporarily vacant										
	positions in courts										
	b) Analysis and review								1. Draft amending the	Ministry of	
	of the workload for								regulatory framework	Finance, Ministry	
	judges and prosecutors								elaborated and adopted;	of Justice,	
	who are appointed								2. Salary levels of court staff	Superior Council	
	members of the Boards								balanced according to	of Magistracy,	
	of the Superior Council								responsibilities assigned by	Specialized	
	of Magistracy and the								law.	Parliamentary	
	Superior Council of									Committee	
	Prosecutors										
	c) Increasing the salary								1. Draft amending the	Ministry of	
	of court staff in order to								regulatory framework	Justice,	
	reduce the phenomenon								developed and adopted;	Superior Council	
	of staff turnover								2. Revised staffing plans /	of Magistracy	
									No of allocated units;		
									3. No of staff, effectively		
									employed.		
	d) Increase the number of								1. Draft amending the	Ministry of	
	staff in courts upon								regulatory framework	Justice,	
	establishing litigant								developed and adopted;	Superior Council	
	information centers								2. Revised staffing chart /	of Magistracy	
									No of assigned personnel;		
									3. No of staff actually		
									employed.		
3.2.3. Increase									1. Analysis performed and	Ministry of	
the efficiency	a) Examine the need to								recommendations made;	Justice Superior	
of the	review the competences								2. Amended regulatory	Council of	
institutional	of court presidents.								framework, as appropriate;	Magistracy,	
management									3. Competences related to	Superior,	
within the									court management –		
courts									clarified.		
	b) Develop standards to								Efficiency standards	Superior Council	
	measure the efficiency of								developed.	of Magistracy,	
	court activity based on								истореа.	Ministry of	
	the judicial performance									Justice	
	the judicial periorihance				1					Justice	

	indicators								
	c) Implementation of efficiency standards within courts							Implemented efficiency standards.	Superior Council of Magistracy, Ministry of Justice
	d) Implementation of the internal managerial control system in courts							Internal control system managerial implemented in each court and prosecutor's office, according to National internal control standards approved by the Decree of the Minister of Finance 189/2015.	Superior Council of Magistracy, Superior Council of Prosecutors, Ministry of Justice
3.2.4. Implement electronic judicial	a) Draft/revise electronic statistical report templates							 Template reports prepared and approved; Reports configured in ICMS. 	Ministry of Justice, Superior Council of Magistracy,
statistical reporting	b) Approve instructions on electronic judicial statistical reporting, according to the CEPEJ Unified Methodology							Instructions drafted and approved	Ministry of Justice, Superior Council of Magistracy
	c) Piloting electronic judicial statistical reporting							1. Instructions for data checking drafted and disseminated in piloted courts; 2. Post pilot report developed and recommendations drafted.	Ministry of Justice, Superior Council of Magistracy, Courts
	d)Train court staff on the use of electronic statistical reporting templates							No of annual trainings held; Court personnel responsible for judicial statistics, trained.	Ministry of Justice, Superior Council of Magistracy, Courts
	e) Implement judicial electronic statistical reporting in all courts							System implemented in all courts; Number of courts reporting based on the CEPEJ unified methodology.	Ministry of Justice, Superior Council of Magistracy, Courts

3.2.5. Increase the efficiency of the institutional management within the Prosecution Service	a) Develop efficiency standards for the activity of prosecutor's offices b) Implement efficiency standards within the Prosecution Service Increased efficiency of budget management and of human resources by specialized prosecution offices									Efficiency standards developed and implemented. Efficiency standards implemented.	Superior Council of Prosecutors, General Prosecutor's Office General Prosecutor's Office, Superior Council of Prosecutors,
	c) Implementation of the internal managerial control system in prosecutor's offices									Internal control system managerial implemented in each court and prosecutor's office, according to National internal control standards approved by the Decree of the Minister of Finance 189/2015.	Superior Council of Prosecutors, General Prosecutor's Office,
3.2.6. Improve mechanisms for random distribution of cases	a) Review criteria to assess complexity of cases within courts									1. Case complexity criteria revised; 2. Changed algorithms in the Integrated Case Management System, based on new criteria; 3. Random distributed cases based on revised criteria	Superior Council of Magistracy, Ministry of Justice, courts
	b) Introduction of the random case distribution system in prosecution offices									Random distribution of cases in prosecution offices-ensured	Prosecutor General's Office
3.2.7. Ensuring order and security in courts	a) Organize and strengthen the capacity of the judicial police									1. Normative framework developed and approved based on recommendations made as a result of previous analyzes; 2. Structural subdivision provided with staff and equipped with the necessary equipment	Ministry of Interior, Ministry of Justice,

	b) Provide courts with necessary number of the judicial police units										The needs of judicial police units for each court identified; No of judicial police officers per court.	Ministry of Interior, Ministry of Justice,	
Total funding						-		_			•		•
							_						
E		Objec	tive 3.3.	Develop	ment a	nd imp	lementa	tion of	judicial	inform	ation systems		
Expected result:	cial Information System with	imnrove	d function	alities im	nlemente	d in all	courts.						
	/facilitate electronic commur	_		anties in	ристисти	u III aii (courts,						
_	nference system implemented												
	ns developed and inter-conne												
•	cyber security of information		l by court										
3.3.1. Ensure		manage	l by courts	·.								Ministry of	
ongoing	a) Monitor functionality										1. Monitoring annual reports	Justice Justice	
mprovement	of the Integrated Case										on ICMS functionality	Justice	
f the	Management System										drafted and submitted to		
unctionalities	(ICMS)										authorities involved;		
f the											2. Monitoring annual reports report on the level of use of		
ntegrated											ICMS drafted and submitted		
Case											to authorities involved.		
Management	b) Ensure uniform use of										Monitoring reports on	Ministry of	
System (ICMS)	the functionalities of										practices of ICMS use;	Justice	
	ICMS										2. User's instructions,		
											guidelines drafted and		
											disseminated in all courts.		
		II .									1. Needs to change ICMS		

3.3.2. Implementation of E-case application	a) Pilot E-case application for setting up and managing electronic case file, with access of parties b) Implement E-case software in all courts							regulations, developed and approved. 1. Post-pilot report, listing detected errors and the way of their removal, developed; 2. Recommendations made, improved application E-case application implemented in all courts.	Ministry of Justice Ministry of Justice	State budget
	c) Ensure mandatory use of lawyers' work e-mails developed on <i>justice.md</i> , in view of establishing a mechanism to exchange electronic communication between lawyers and courts							1. Legal framework revised and amended; 2. 100% of lawyers signed an agreement to use justice.md; 3. Rate of lawyers using justice.md for communication with courts.	Ministry of Justice	and external sources
	d) Ensure access to case file of all categories of participants in trial using E-case application							Rate of persons who used E-case application; Rate of documents filed through E-case.	Superior Council of Magistracy	
3.3.3. Implementation of video conference application in criminal proceedings and other categories of	a) Provide courts with the equipment needed to use the video conferencing application							1. Performed feasibility study on the level of use and the need to extend the implementation of videoconferencing in criminal cases; 2. Number of software equipment and licenses purchased and installed.	Ministry of Justice, Superior Council of Magistracy	State budget
cases	b) Ensure implementation of videoconference application in criminal cases throughout the entire court system and in all penitentiary institutions							 Number of court using videoconference application; Number of penitentiaries using videoconference application; Number of categories of cases reviewed by using the application. 	Ministry of Justice, Superior Council of Magistracy	

	c) Gradual expansion of videoconference application to other categories of cases								1. Feasibility study with proposals to expand the implementation of the application for reviewing other categories of cases, carried out; 2. Amended legal framework.	Ministry of Justice, Superior Council of Magistracy	
	d) Create video- conference centers through which the connection with courts will be ensured when reviewing certain categories of cases (within the territorial administrative units and within the diplomatic / consular missions)								1. Feasibility study with proposals regarding the no and location of centers; 2. Regulatory framework developed and adopted; 3. No of created centers on the basis of the feasibility study, equipped with necessary equipment.	Ministry of Justice, Ministry of Foreign Affairs and European Integration, Local Public Authorities	
	e) Ensure on-going user training on the use of the video conferencing.								 No of organized trainings; No of trained persons. 	Ministry of Justice, National Institute of Justice	State budget
3.3.4. Facilitate public access to justice by use of IT	a) Ensure continuous improvement of functionalities of the National Courts' Web Portal								1. Updating the content of the courts portal, done; 2.Number of page visitors (traffic); 3. Features available on web page facilitating access of persons with special needs on the portal implemented; 4. Number of activities to promote the portal of national courts conducted.	Ministry of Justice, Superior Council of Magistracy	
3.3.5. Ensure ongoing improvement of the Criminal Investigation:	a) Conduct and audit of the System to assess its functionality and cybersecurity								IT system audit-carried out	Prosecutor General's Office	
e-Case IT System and ensure	b) Configure in the System templates for the approved procedural								No of documents configured in the system	Prosecutor General's Office	

interoperabilit y with other IT	documents											
systems												
	c) Configure e-Case IT system in order to ensure its interoperability with other IT systems									Interoperability modules developed	Prosecutor General's Office	
3.3.6. Apply the analytical software in investigating complex criminal cases	a) Configure and adapt to institutional needs of soft related tools (Analyst's Notebook (iBase Designer and iBase)									Tool configuration - performed	Prosecutor General's Office	
	b) Use the analytical soft (I2) when investigating complex criminal cases									No of criminal cases where the analytical software was used	Prosecutor General's Office	
3.3.7. Develop and implement E-enforce Information	a) Draft regulatory framework for design of e-Enforce IS									Regulatory framework drafted and approved	Ministry of Justice, National Union of Bailiffs	
System	b) Develop, test, experimental exploitation and implementation of e- Enforce IS									 Purchased development services; Developed functionalities; Experimental exploitation of functionalities carried out. 	Ministry of Justice, National Union of Bailiffs	
	c) Build a platform to online auction sales of forfeited assets									1. Technical concept drafted and approved; 2. Regulation on the procedure and platform use developed and approved; 3. e-Enforcement module developed and upgraded.	Ministry of Justice, National Union of Bailiffs	
3.3.8. Develop and implement e-Arrest Information System	a) Draft regulatory framework for design of e-Arrest IS									Regulatory framework drafted and approved	Ministry of Justice, Ministry of Interior, Prosecutor General's Office, National Anti- corruption Centre	
	b) Design,,									1. Contracted services for e-	Ministry of Justice, Ministry	

3.3.9. Optimize the	experimental exploitation and implementation of e- Arrest a) Digitize the process of filing applications for								Arrest design development services; 2. Development done 3.Feature testing, completed; 4. Experimental feature exploitation carried out. Improved filing mechanism to apply for qualified state	of Interior, Prosecutor General's Office, National Anti- corruption Centre National Council for State	
performance of data information system of the state guaranteed legal aid system	qualified state legal aid b) Digitize the process of activity reporting by lawyers and paralegals								Improved mechanism for activity reporting by lawyers and paralegals.	Guaranteed Legal Aid National Council for State Guaranteed Legal Aid	
3.3.10. Improve the mechanism of rendering translation services in the activity of courts, prosecution	a) Adjust data from the State Register of authorized interpreters and translators to ensure an best way to identify persons who work as interpreters / translators								Register revised quarterly.	Union of authorized translators, Ministry of Justice	
bodies, criminal investigation authorities	b) Establish a mechanism for providing translation services in court proceedings through video conference system								1. Amended legal framework; 2. Centre created / specially equipped room; 3. Required equipment purchased.	Ministry of Justice, Superior Council of Magistracy	
3.3.11. Ensure interconnection of information systems of the law enforcement bodies	a) Carrying out an assessment of the information systems held by the authorities in the justice sector on fulfillment of requirements provided by law in relation to: - organizational interoperability; - semantic								1. Assessment made; 2. Report with recommendations for improvement, drafted and submitted to involved authorities.	Ministry of Justice, Ministry of Interior, Prosecutor General's Office, National Anti- corruption Centre E-Governance Agency	

	interoperability; - technical									
	interoperability. b) Adapt IT systems to requirements provided by law in relation to: - organizational interoperability; - semantic interoperability; -technical interoperability							No of actions to ensure the interoperability, carried out.	MOJ PG MI E-Governance Ministry of Justice, Ministry of Interior, Prosecutor General's Office, National Anti- corruption Center, E-Governance	
	c) Ensure the extension of IT system interconnections of justice sector authorities							Number of authorities in the justice sector with information systems that exchange data through the joint government platform extended.	Agency Ministry of Justice, Ministry of Interior, Prosecutor General's Office, National Anti- corruption Center, E-Governance Agency	
3.3.12. Implement cyber security consolidation policies related to ensuring a	a) Ensure procurement and use within the judicial system of a system to monitor ICMS vulnerabilities							1. Purchased equipment; 2. System implemented for checking vulnerabilities throughout the entire judicial system.	Ministry of Justice	External funding
transparent justice	b) Institutionalize the use of ICMS vulnerability control system							1. User policies for the approved solution; 2. Monthly monitoring reports on the use of ICMS; 3. Vulnerabilities eliminated, as appropriate.	Ministry of Justice, Information Technology and Cyber Security Service	
3.3.13. Ensure courts with necessary equipment for the use of the	a) Inventory of IT equipment used in courts							1. Inventory document drafted r regarding the hardware and software (including licenses) required for court in order to use the	Ministry of Justice, Superior Council of Magistracy, Courts,	

Judicial Information System								Judicial Information System, listing available hardware and software, their functionality and deficiencies found; 2. Needs for additional equipment and software (including licenses) identified.	Information Technology and Cyber Security Service	
	b) Develop the strategy for providing the courts with the necessary IT equipment							Strategy drafted and approved.	Ministry of Justice, Superior Council of Magistracy, Courts, Information Technology and Cyber Security Service	
Total funding	c) Incremental provision of necessary equipment to courts							Procurement procedures performed; Equipment purchased according to the identified needs and technical specifications.	Ministry of Justice, Superior Council of Magistracy, Courts, Information Technology and Cyber Security Service	